

AUTOMATIC DISQUALIFIERS

The City of Tempe Police Department and/or Arizona Post will automatically disqualify any individual who has at any time:

- Been convicted of a felony or any offense that would be a felony if committed in Arizona.
- Been dishonorably discharged from the United States armed forces.
- Been previously denied certified status or has his or her current certified status revoked or under suspension.
- Illegally sold, produced, cultivated, or transported marijuana for sale.
- Illegally used marijuana for any purpose within the past three years.
- Illegally used marijuana, dangerous drugs or narcotics other than for experimentation. The use of an illegal drug is presumed to be not for experimentation if:
 1. The use of marijuana exceeds a total of 20 times or exceeds 5 times since the age of 21 years.
 2. The use of dangerous drugs or narcotics, other than marijuana, exceeds a total of 5 times, or exceeds 1 time since the age of 21 years.
- Illegally used marijuana while employed or appointed as a peace officer.
- Illegally sold, produced, cultivated, or transported for sale any dangerous drugs or narcotics, other than marijuana.
- Illegally used dangerous drugs or narcotics, other than marijuana, for any purpose within the past seven years.
 1. This includes, but is not limited to:
 - a. Cocaine/crack, heroin, opium, Morphine, LSD/acid, methamphetamine/speed, peyote (except during religious ceremonies), mescaline, or derivatives thereof or steroids after 1994.
- Illegally used dangerous drugs or narcotics while employed or appointed as a peace officer.
- Had a pattern of abusing prescription medication.
- Convicted of or adjudged to have violated traffic regulations governing the movement of vehicles with such a frequency so as to indicate a disrespect for traffic laws and a disregard for the safety of other persons on the highway within the past three years.
- Been previously employed as a law enforcement agent and since has committed or violated federal, state, or city laws pertaining to criminal activity.
- Been convicted of any crime under a domestic violence statute.
- Lied during any stage of the hiring process.
- Falsified his or her questionnaire or application.

DISCRETIONARY DISQUALIFIERS

The following disqualifiers may, upon review by the Tempe Police Department, make you ineligible to become a City of Tempe Police Officer:

- Unlawful sexual misconduct.
- Excessive traffic violations.
- DUI conviction or suspension of your Arizona driver's license as a result of a DUI.
- Suspension of your Arizona driver's license or driving privileges from another state.
- Commission of a felony.
- Any discharge from the United States armed forces other than an honorable discharge.
- A pattern of failing to meet financial obligations.
- Used or tried any narcotic or dangerous drug by injection.
- Any other conduct or pattern of conduct that would tend to disrupt, diminish, or otherwise jeopardize public trust in the law enforcement profession.
- An inability to perform the essential functions of a Police Officer.